Guardian Retirement Solutions™

P.O. Box 26280 | Lehigh Valley, PA 18002-6280 **Questions?** Call 1.800.847.4015 Fax 610.807.6900

START HERE	Participa	ant Information				
New Enrollment Re-hir	e >	Marital Status	····•			
		☐ Married		Last Name		
Social Security Number		Single, Widowed, Legally Separated		First Name MI		
Gender Pa	yroll Free	quency				
Male Female	Monthly (1	12/yr) 🗌 Semi-Month	nly (24	/yr) 🗌 Bi-Wee	ekly (26/yr)	Weekly (52/yr)
Charact Antonia						
Street Address						
City		State		Zip	Telephone	Number
Date of Birth	Date of Hir	re	Locat	ion Code		
Email Address						
► NEXT STEP	Salarv R	eduction Election				
□ Yes, I want to contribut	.e	% or \$ pe	er pay	period of pre-	tax compe	nsation.
Yes, I want to contribut designated to a Roth 40			er pay	period of my a	after-tax co	ompensation,
Pre-Tax and Roth contribut \$18,000 for 2015.	ions in th	e aggregate cannot	excee	ed the Internal	Revenue C	ode dollar limit of
□ I elect not to make elec	tive defe:	errals until further no	tice.			
I understand that if I do not partici date. Although I elect not to save t amount to the Plan, and I authorize	through pay	yroll deduction, I understa	and my	employer may ele		

Sign and Date

Signature

FINAL STEP Investment Authorization



IT FOR ME

Professional Money Management

Your Plan Sponsor/Administrator has selected the managed account services provided by Stadion Money Management LLC (Stadion) as the qualified default investment alternative (QDIA) for participants of the plan. Stadion is the registered investment advisor that will professionally manage your qualified retirement plan account.

You must complete the investment election section below if you prefer to take responsibility for choosing your investment options under the "Do It Myself" section below. If you do so, you must sign and date the form.



If you prefer to select your own investment options to meet your retirement goals, please select your investment options and make your allocations from this list. For more information about each investment option, refer to the investment performance summary page and fund fact sheets included in this kit.

Take the Investor Quiz to determine what type of Investor you are. Then you may select the allocation that best meets your retirement needs.

Note: You must select whole percentages. For example, if you choose Fund Option 1, you could indicate 50% but not 50.2%.

□ I elect to invest my contributions as follows:

Asset Class and Fund Name	Omni	Percentage	
IG International/Global			
American Century International Growth Fund A	2V	%	
Delaware VIP Emerging Markets Fund Svc	A3	%	
Ivy International Core Equity Fund A	N4	%	
Janus Global Research Fund S	64	%	
JPMorgan International Opportunities Fund A	D4	%	
MFS International Growth Fund R3	7A	%	
MFS International Value Fund R3	7B	%	
SSgA International Index Securities Lending Fund III	89	%	
Templeton Foreign Fund A	9B	%	
LC Large-Cap			
Calvert Equity Portfolio A	U2	%	
Fidelity Advisor Diversified Stock Fund A	OS	%	
Fidelity Advisor New Insights Fund A	OR	%	
Franklin Growth Fund A	9A	%	
Franklin Rising Dividends Fund A	97	%	
JPMorgan U.S. Equity Fund A	D3	%	
SSgA S&P 500 Index Securities Lending Fund H	87	%	
T. Rowe Price Equity Income Fund Adv	C9	%	
T. Rowe Price Growth Stock Fund Adv	CA	%	
Wells Fargo Advantage Large Cap Growth Fund A	V1	%	

Asset Class and Fund Name	Omni	Percentage
MC Mid-Cap		
AllianceBernstein Discovery Value Fund A	56	%
American Century Mid Cap Value Fund A	1N	%
Calvert Capital Accumulation Fund A	U1	%
Dreyfus Opportunistic Midcap Value Fund A	3A	%
Fidelity Advisor Mid Cap Value Fund A	ОТ	%
Goldman Sachs Mid Cap Value Fund Svc	B2	%
Goldman Sachs Small/Mid Cap Growth Fund A	B7	%
Ivy Mid Cap Growth Fund A	N2	%
JPMorgan Mid Cap Growth Fund A	D1	%
Lord Abbett Value Opportunities Fund A	M3	%
SSgA S&P MidCap Index Securities Lending Fund III	88	%
Wells Fargo Advantage Special Mid Cap Value Fund A	V5	%
SC Small-Cap		
ClearBridge Small Cap Growth Fund A	T1	%
Columbia Small Cap Core Fund A	G3	%
Franklin Small Cap Value Fund A	9E	%
Goldman Sachs Small Cap Value Fund Svc	B3	%
Invesco Small Cap Equity Fund A	28	%
Ivy Small Cap Growth Fund A	N3	%
MFS New Discovery Fund R3	76	%
SSgA Russell Small Cap Index Securities Lending Fund III	86	%
S Sector		
Davis Financial Fund A	E3	%
MFS Utilities Fund A	74	%
RS Global Natural Resources Fund A	38	%
RS Technology Fund A	4A	%
T. Rowe Price Real Estate Fund Adv ¹	CK	%
B Balanced		
American Century One Choice 2015 Portfolio A	1S	%
American Century One Choice 2025 Portfolio A	1U	%
American Century One Choice 2035 Portfolio A	1W	%
American Century One Choice 2045 Portfolio A	1Y	%
American Century One Choice 2055 Portfolio A	2Y	%
American Century One Choice In Retirement Portfolio A	1Q	%
BlackRock Global Allocation Fund A	J1	%
Ivy Asset Strategy Fund A	N1	%
Janus Balanced Fund S	66	%
T. Rowe Price Capital Appreciation Fund Adv	CJ	%
T. Rowe Price Retirement 2010 Fund Adv	СС	%
T. Rowe Price Retirement 2020 Fund Adv	CD	%
T. Rowe Price Retirement 2030 Fund Adv	CE	%
T. Rowe Price Retirement 2040 Fund Adv	CF	%
T. Rowe Price Retirement 2050 Fund Adv	СН	%
T. Rowe Price Retirement Income Fund Adv	СВ	%
1. Rowe Price Retirement income Fund Adv	СВ	70

Asset Class and Fund Name	Omni	Percentage
FI Fixed-Income		
AllianceBernstein Global Bond Fund A	57	%
American Century Inflation-Adjusted Bond Fund A	19	%
Columbia Emerging Markets Bond Fund A	G7	%
Delaware VIP Diversified Income Fund Svc	A1	%
Delaware VIP Limited-Term Diversified Income Fund Svc	A2	%
Federated Emerging Market Debt Fund A	R3	%
Federated Strategic Income Fund A	R2	%
Fidelity Advisor High Income Advantage Fund A ¹	OP	%
Goldman Sachs Short Duration Government Fund A	B1	%
Ivy High Income Fund A	N5	%
Janus Flexible Bond Fund S	6A	%
Lord Abbett Short Duration Income Fund A	M2	%
Lord Abbett Total Return Fund A	M5	%
PIMCO Short-Term Fund A	K2	%
PIMCO Total Return Fund A	K1	%
SSgA U.S. Bond Index Securities Lending Fund III	91	%
Templeton Global Bond Fund A	9C	%
Western Asset Core Plus Bond Fund A	Т2	%

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SSN

Asset Class and Fund Name	Omni	Percentage
MM Money Market/Cash Equivalent		
American Century Prime Money Market Fund A	1P	%
Federated Capital Preservation Fund SP ^{2,3}	R4	%
SSgA Short Term Investment Fund	90	%
Total Perce	entage	%

Please be sure your allocation percentages equal 100%

¹1% redemption fee will be assessed if shares of this fund are redeemed within 90 days or less after purchase.

² The Federated Capital Preservation Fund (Fund), a stable value investment option, is a collective investment fund (CIF). CIFs are collective bank-maintained trusts intended to be exempt from taxation under Internal Revenue Code Sec. 401(a) qualify as group trusts under Revenue Ruling 81-100 issued by the Internal Revenue Service. Employer-sponsored qualified retirement plans are eligible to invest in the Fund. This investment option is not available to employer-directed defined benefit qualified retirement plans. The Fund seeks to maintain a stable value of \$10.00 per unit, but cannot guarantee this value; therefore, a loss of principal invested could occur. The Fund's investment objective is stability of principal and high current income. The Fund invests primarily in guaranteed investment contracts (GICs), money market mutual funds and other stable value products. GICs usually are considered to be illiquid investments, generally are not assignable or transferable without the permission of the issuing insurance companies and can be redeemed before maturity only at a substantial earnings discount or penalty.

³ CERTAIN TRANSACTIONAL RESTRICTIONS APPLY TO THIS INVESTMENT OPTION. Participant-directed exchanges into a competing investment option must first be directed into a non-competing investment option for a period of 90 days, after which time the exchange into the competing investment option may be completed. Please note that once an exchange is made into a non-competing option, a restriction in the amount of that exchange will be placed across all non-competing options available under your plan fora 90 day period. In effect, a participant will be prohibited from exchanging an amount equal to the restricted amount from any non-competing option into a competing option for 90 days. For further information about this restriction, please call the Customer Service Center at 1-800-847-4015. For information about competing investment options that may be available in your plan, please see the Federated Capital Preservation Fund (Fund) Competing Investment List at

http://www.guardianretiremcom/download/download.aspx?stablevalue.Exchanges and withdrawals initiated by a plan require 12 months' advance written notice to Federated. Federated will not automatically effect the payment of withdrawal proceeds on the expiration of such 12 months. Upon request, Federated may waive or reduce the 12 month notice requirement to the extent that Federated determines, in its sole discretion, that such waiver or reduction would not negatively impact the Fund or other plans that invest in the Fund. Please refer to the Fund's Offering Circular and Declaration of Trust, available at 401k.guardianlife.com or by calling 1-800-847-4015.

DON'T FORGET! Sign and Date Please return this completed form to your plan administrator.

I acknowledge that, although my Plan Sponsor has chosen a qualified default investment alternative (QDIA) for my plan, I am taking responsibility for making my own investment decisions. I am opting out of participating in the QDIA. Please invest my assets as I have instructed above.